



seed foundation
Social Educational Economic Development

SEED AT A GLANCE

2024





OUR MISSION

**TO PROTECT, EMPOWER,
AND SUPPORT THE
RECOVERY OF
SURVIVORS OF
VIOLENCE AND OTHERS
AT RISK**



OUR VISION

**A PROSPEROUS
KURDISTAN WITH EQUAL
OPPORTUNITY AND
PROTECTION OF RIGHTS
FOR ALL**



OUR VALUES

INTEGRITY

Committed to doing the right thing and being accountable

COMMITMENT

Striving for sustainable change. We're here for the long run

PEOPLE-FOCUSED

Belief in equality and invested in people

TEAMWORK

Collaboration, because together we can achieve more

IMPACT

Delivering quality, by combining international expertise and local know-how to achieve results



OUR OBJECTIVES

SERVICE DELIVERY



SEED promotes the empowerment and recovery of survivors of violence and at-risk individuals, through transformational, comprehensive care; including case management, mental health services, psychosocial support, legal services, cash assistance, anti-human trafficking services and shelter.

POLICY AND ADVOCACY



SEED works to achieve sustainable structural and social change by engaging diverse stakeholders through research and analysis, advocacy, awareness-raising, technical assistance, and practical tools and recommendations, that aim to strengthen policies and laws that will protect and serve survivors of violence and those at-risk.

TRAINING AND EDUCATION

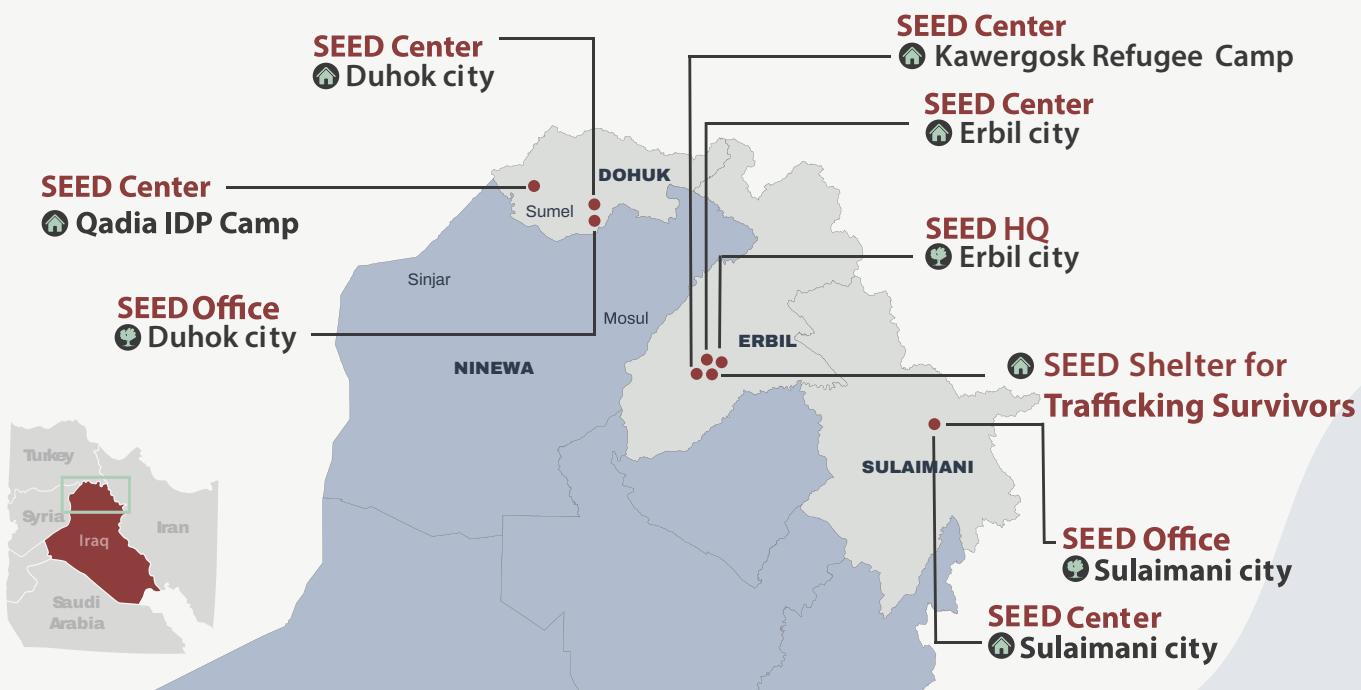


SEED strengthens the capacity of first responders and service providers working on GBV, Trafficking in Persons (TIP), Protection, and Mental Health and Psychosocial Support (MHPSS) through our unique blended learning approach, which fosters classroom learning, with a key component of hands-on capacity building through on-the-job coaching.

OPERATIONAL EXCELLENCE



SEED ensures operational excellence by working to consistently strengthen SEED's organizational capacity, management, and approaches, and by fostering a collaborative and supportive working environment.



SERVICE DELIVERY

SEED delivered survivor-centered, trauma-informed support to our clients through comprehensive services.

3000+

Internally displaced people, refugees, and survivors of conflict and violence served

1206

Individuals provided case management



487

Individuals provided mental health services



413

Individuals provided legal services



750+

Individuals provided emergency cash assistance | Average \$400 USD per person



189

Survivors of trafficking served



94

Survivors of trafficking repatriated



119

Individuals provided shelter



14

Supported survivors from 14 countries



2234

Individuals who participated in psychosocial support activities



217

Stronger Together graduates



169

Healthy Families, Strong Communities graduates



155

SEED Girls graduates



39

Positive Discipline in Everyday Parenting graduates



20

Women Rise graduates



TRAINING AND EDUCATION

SEED strengthened the capacity of service providers and government actors to support and protect survivors of violence and those at-risk, through education, training, and capacity building programs.

482

Individuals trained

136

NGO staff trained

106

Kurdistan Regional Government officials trained

240

Women journalists trained



POLICY AND ADVOCACY

SEED advocated for institutional and social change by engaging diverse stakeholders through advocacy, awareness-raising, policy development, and technical assistance to strengthen protection and services for vulnerable people.

13

Changes achieved in law, policy, regulatory, process and practice

28

Advocacy and technical assistance initiatives

16,7+ Million Online

Individuals reached through SEED's awareness efforts

1,720 In-Person

PROGRAM HIGHLIGHTS

New Center in Kawergosk Refugee Camp

In January 2024, SEED established a new service delivery center in Kawergosk Refugee Camp, Erbil Governorate. The camp is home to around 8,000 refugees primarily from northeast Syria. Across the center's first year of operation, SEED provided holistic individual and community-based services to more than 800 clients and beneficiaries.

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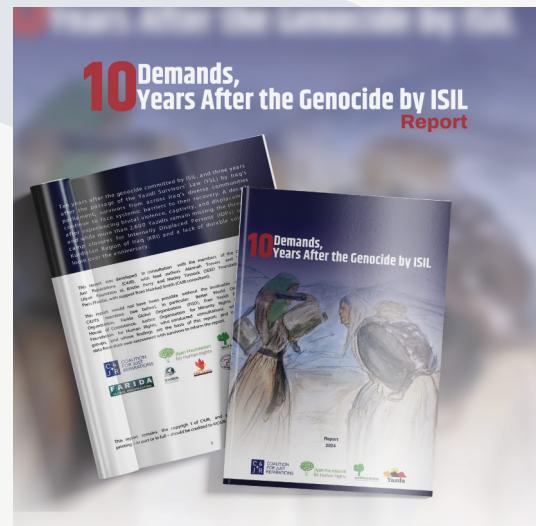
“The program has positively influenced my life by teaching me to accept different perspectives. Previously, I would argue with anyone who disagreed with me, but now I remain calm and avoid conflict,”

Stronger Together program graduate, Kawergosk Refugee Camp



Marking 10 Years Since the Genocide by ISIS

To commemorate the 10th anniversary of the genocide waged by ISIS against Iraq's diverse communities, SEED, Jiyan Foundation for Human Rights, and Yazda, in collaboration with the Coalition for Just Reparations (C4JR), partnered to develop and release a new report, 10 Demands, 10 Years After the Genocide by ISIL. The report features ten priority demands of survivors that remain unmet a decade after the genocide, with findings informed by a series of consultations with survivors from the Yazidi, Turkmen, Christian, and Shabak communities. The report draws renewed attention to the plight of survivors, amplifies their perspectives and insights, and advocates for robust solutions to alleviate their suffering.

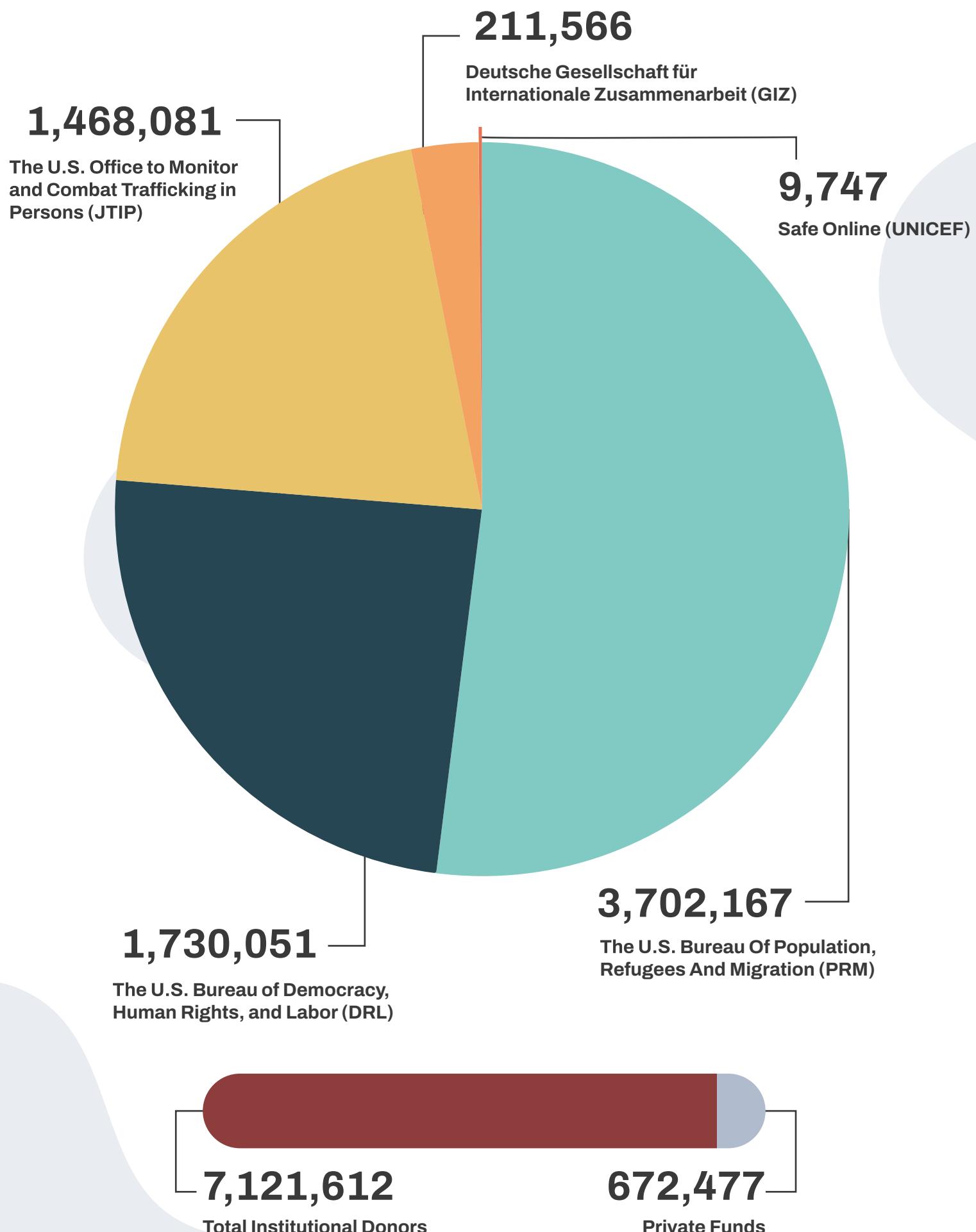


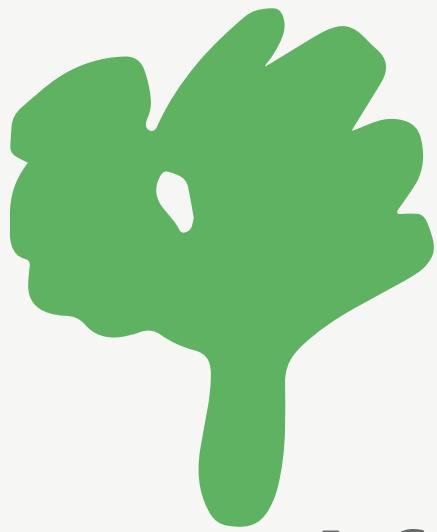
Supporting the Passage of MOLSA Regulation No. 7 of 2024

SEED's long-term advocacy and technical assistance to support the Kurdistan Regional Government (KRG) Ministry of Labor and Social Affairs (MOLSA) with critical reforms to the shelter system yielded a major success in 2024 with the passage of MOLSA Regulation No. 7 of 2024, "Shelter for Women Without Housing." This framework is designed to ensure the provision of safe and supportive transitional housing for women in need, and facilitate their rehabilitation and eventual reintegration into society. The new regulation reflects the KRG's strong commitment toward implementation of the transitional housing program and integrates key content, recommendations, and articles from the shelter mechanism previously developed by SEED.



FINANCIAL OVERVIEW 2024 (IN USD)

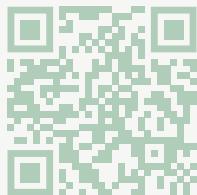




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