



**seed foundation**  
Social Educational Economic Development



# SEED AT A GLANCE

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## 2024



## OUR MISSION

**TO PROTECT, EMPOWER,  
AND SUPPORT THE  
RECOVERY OF  
SURVIVORS OF  
VIOLENCE AND OTHERS  
AT RISK**



## OUR VISION

**A PROSPEROUS  
KURDISTAN WITH EQUAL  
OPPORTUNITY AND  
PROTECTION OF RIGHTS  
FOR ALL**



## OUR VALUES

### **INTEGRITY**

Committed to doing the right thing  
and being accountable

### **COMMITMENT**

Striving for sustainable change.  
We're here for the long run

### **PEOPLE-FOCUSED**

Belief in equality and invested in  
people

### **TEAMWORK**

Collaboration, because together we  
can achieve more

### **IMPACT**

Delivering quality, by combining international expertise and local know-how  
to achieve results

## OUR OBJECTIVES

### SERVICE DELIVERY



SEED promotes the empowerment and recovery of survivors of violence and at-risk individuals, through transformational, comprehensive care; including case management, mental health services, psychosocial support, legal services, cash assistance, anti-human trafficking services and shelter.

### POLICY AND ADVOCACY



SEED works to achieve sustainable structural and social change by engaging diverse stakeholders through research and analysis, advocacy, awareness-raising, technical assistance, and practical tools and recommendations, that aim to strengthen policies and laws that will protect and serve survivors of violence and those at-risk.

### TRAINING AND EDUCATION

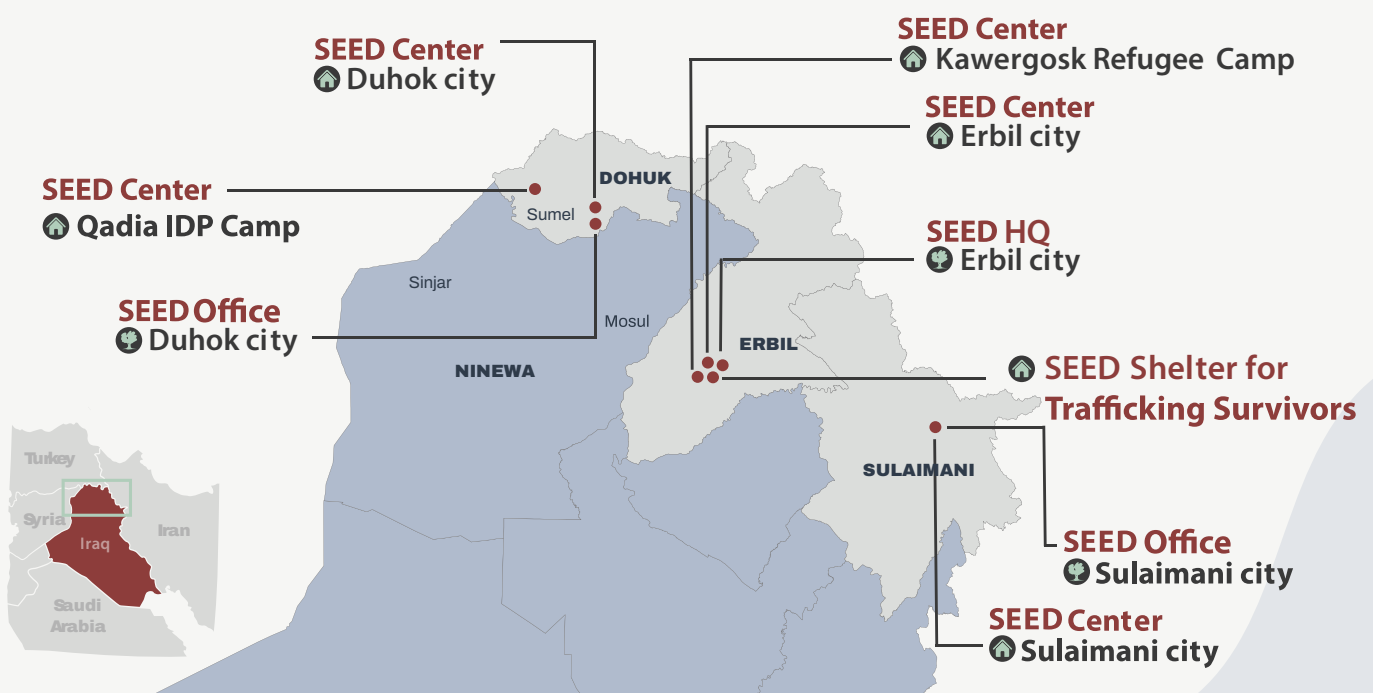


SEED strengthens the capacity of first responders and service providers working on GBV, Trafficking in Persons (TIP), Protection, and Mental Health and Psychosocial Support (MHPSS) through our unique blended learning approach, which fosters classroom learning, with a key component of hands-on capacity building through on-the-job coaching.

### OPERATIONAL EXCELLENCE



SEED ensures operational excellence by working to consistently strengthen SEED's organizational capacity, management, and approaches, and by fostering a collaborative and supportive working environment.





# SERVICE DELIVERY

SEED delivered survivor-centered, trauma-informed support to our clients through comprehensive services.

3000+

Internally displaced people, refugees, and survivors of conflict and violence served

1206

Individuals provided case management



487

Individuals provided mental health services



413

Individuals provided legal services



750+

individuals provided emergency cash assistance | Average \$400 USD per person



189

Survivors of trafficking served



94

Survivors of trafficking repatriated



119

Individuals provided shelter



14

Supported survivors from 14 countries



## SERVICE DELIVERY

2234

Individuals who participated in psychosocial support activities



217

Stronger Together graduates



169

Healthy Families, Strong Communities graduates



155

SEED Girls graduates



39

Positive Discipline in Everyday Parenting graduates



20

Women Rise graduates





## TRAINING AND EDUCATION

SEED strengthened the capacity of service providers and government actors to support and protect survivors of violence and those at-risk, through education, training, and capacity building programs.

**482**

Individuals trained

**136**

NGO staff trained

**106**

Kurdistan Regional Government  
officials trained

**240**

Women journalists trained



## POLICY AND ADVOCACY

SEED advocated for institutional and social change by engaging diverse stakeholders through advocacy, awareness-raising, policy development, and technical assistance to strengthen protection and services for vulnerable people.

**13**

Changes achieved in law, policy,  
regulatory, process and practice

**28**

Advocacy and technical assistance  
initiatives

**16,7+ Million**  
Online

**1,720**  
In-Person

Individuals reached through SEED's awareness efforts

## PROGRAM HIGHLIGHTS

### New Center in Kawergosk Refugee Camp

In January 2024, SEED established a new service delivery center in Kawergosk Refugee Camp, Erbil Governorate. The camp is home to around 8,000 refugees primarily from northeast Syria. Across the center's first year of operation, SEED provided holistic individual and community-based services to more than 800 clients and beneficiaries.

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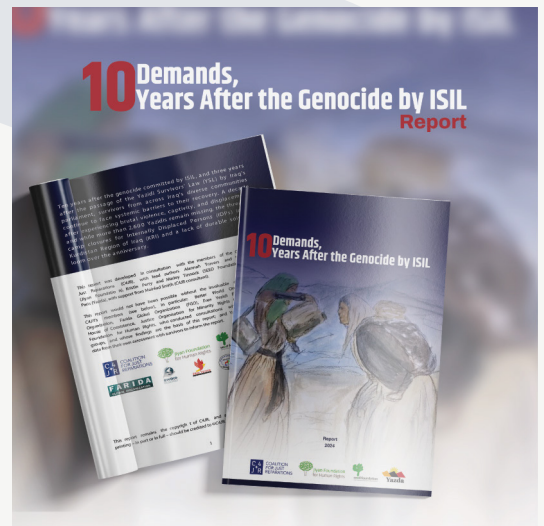
*“The program has positively influenced my life by teaching me to accept different perspectives. Previously, I would argue with anyone who disagreed with me, but now I remain calm and avoid conflict,”*

**Stronger Together program graduate, Kawergosk Refugee Camp**



### Marking 10 Years Since the Genocide by ISIS

To commemorate the 10th anniversary of the genocide waged by ISIS against Iraq's diverse communities, SEED, Jiyan Foundation for Human Rights, and Yazda, in collaboration with the Coalition for Just Reparations (C4JR), partnered to develop and release a new report, *10 Demands, 10 Years After the Genocide by ISIL*. The report features ten priority demands of survivors that remain unmet a decade after the genocide, with findings informed by a series of consultations with survivors from the Yazidi, Turkmen, Christian, and Shabak communities. The report draws renewed attention to the plight of survivors, amplifies their perspectives and insights, and advocates for robust solutions to alleviate their suffering.

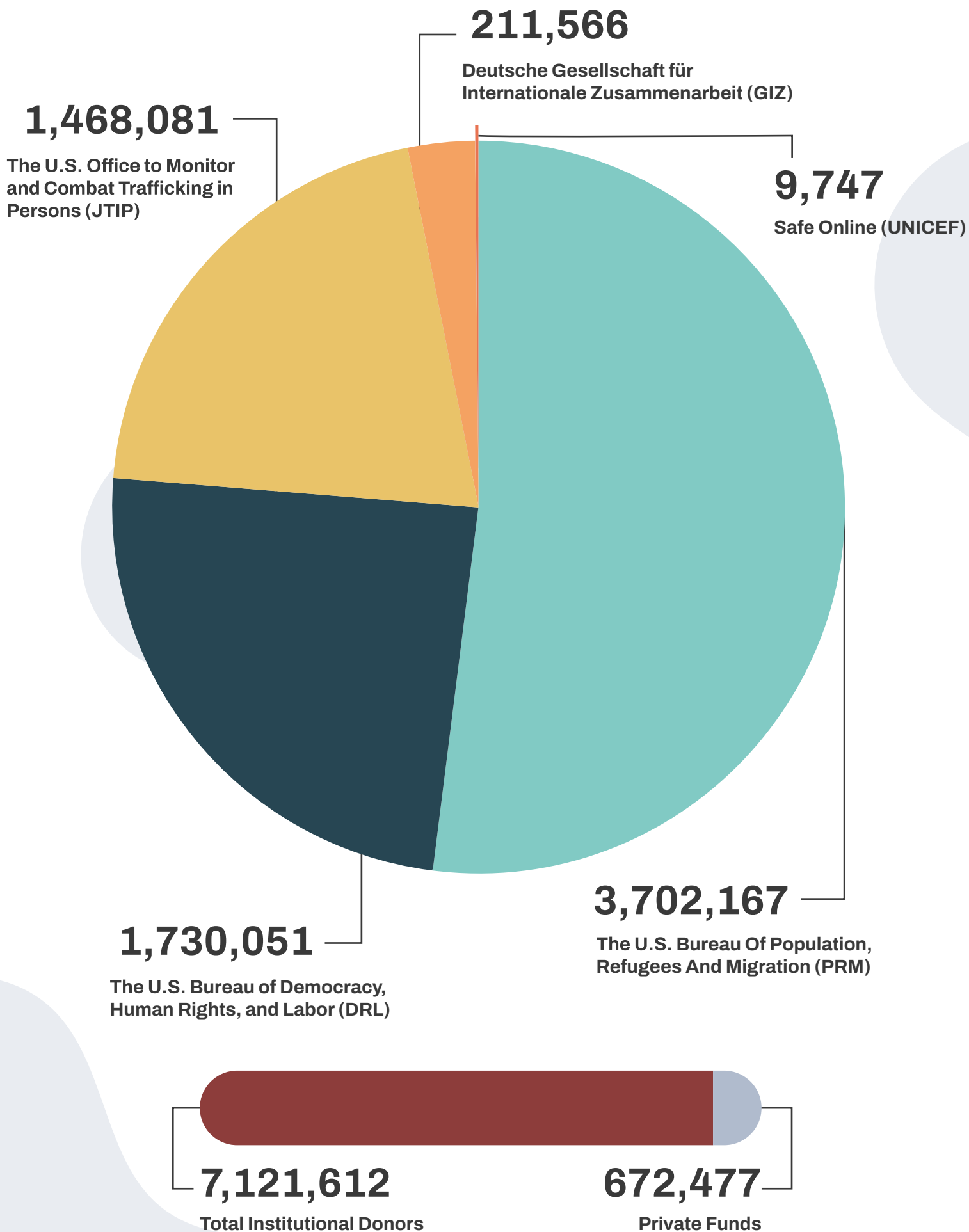


### Supporting the Passage of MOLSA Regulation No. 7 of 2024

SEED's long-term advocacy and technical assistance to support the Kurdistan Regional Government (KRG) Ministry of Labor and Social Affairs (MOLSA) with critical reforms to the shelter system yielded a major success in 2024 with the passage of MOLSA Regulation No. 7 of 2024, "Shelter for Women Without Housing." This framework is designed to ensure the provision of safe and supportive transitional housing for women in need, and facilitate their rehabilitation and eventual reintegration into society. The new regulation reflects the KRG's strong commitment toward implementation of the transitional housing program and integrates key content, recommendations, and articles from the shelter mechanism previously developed by SEED.



FINANCIAL OVERVIEW 2024 (IN USD)



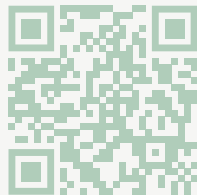




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